



November 20, 2009

Dear Swim Manitoba Members:

Like all activities in our society, sport has changed dramatically in the 21<sup>st</sup> century and organizations such as Swim/Natation Manitoba must adapt to meet those changes.

In order to adapt, it is vital that we update our bylaws and policies to ensure we can serve our athletes and coaches better. SNM has formed a sub-committee to review all of our governance documents to determine how we can govern our sport more effectively. We are working hard to ensure improved documents are in place by the start of the 2010-2011 season.

With the help of several partners, including Swimming Canada and the other provinces, we are currently amending existing and creating new documents that align more with the needs of our sport.

SNM will be one of the first swim organizations in Canada to adopt a code of conduct for every member of our swim community including athletes, parents, coaches, officials and administrators.

Other documents outlining bylaws and policies will also be available shortly. Our plan is to ensure these documents are current and are consistent with best practices of other jurisdictions.

SNM intends to circulate these documents across the province well before our June AGM.

We continue to work with nationally renowned experts to ensure that both the integrity and environment of the sport of swimming is held to the highest possible level.

These challenges have presented us with many opportunities. They have also demanded co-operation and collaboration from all our members, partners and stakeholders. It is extremely heartening to see such co-operation in achieving common goals across the nation.

The sport swimming is clearly moving in a very positive, progressive direction. On behalf of SNM, I wish to thank you for your patience and understanding as we work towards implementing these important changes in the interest of all members.

Sincerely;

*DD Muma*

Darin Muma  
Executive Director